

## **CRESC Local Early Childhood Program Support Staff Team Member**

**Organization:** Crowley's Ridge Educational Service Cooperative (CRESC)

**Role:** CRESC Program Support Staff Member

**Partners:** Arkansas Department of Education (ADE) and Office of Early Childhood (OEC)

### **Position Overview**

The **CRESC Program Support Staff Member** is a critical role within the CRESC Local Lead Team, dedicated to improving the quality of teacher–child interactions and early learning environments. By gathering objective data, the Observer directly influences professional development, classroom practices, and school readiness outcomes for children and families within the service area.

### **Key Responsibilities**

- **Field Observations:** Conduct up to 200 annual CLASS observations across various early childhood provider classrooms.
- **Technical Assessment:** Utilize the CLASS observation tool to document and score interactions for Infant, Toddler, and Pre-K settings in accordance with Teachstone and OEC guidelines.
- **Data Management:** Ensure all observation data is uploaded to the Teachstone portal within mandatory timelines while maintaining strict protocol reliability.
- **Strategic Support:** Provide reliable data to support regional initiatives, including literacy development and language-rich environments, and possibly coaching.
- **Stakeholder Engagement:** Assist with community outreach, provider/parent nights, and early childhood awareness activities.
- **Program Support:** Support Early Childhood Programs under the direction of the Local Lead.

### **Compensation & Contract**

- **Salary:** \$57,000.00 (Commensurate with qualifications and availability).
- **Contract Length:** 240 days.

### **Qualifications & Requirements**

- **Licensure:** Candidates **must** hold a valid teacher's license or equivalent.
- **Experience:** Professional background in early childhood education with a strong understanding of child development.
- **Competencies:** Exceptional organizational, communication, and observational skills with the ability to maintain absolute objectivity.
- **Travel:** Ability to work independently and travel extensively to provider locations throughout the CRESC service area.

### **Training & Certification**

Candidates must successfully complete and pass standardized training to achieve certification:

1. **CLASS Pre-K Observer Training** (3 days)
2. **CLASS Infant & Toddler Observer Training** (3 days)
3. **Reliability Assessment:** Must pass the Teachstone CLASS reliability assessment within two weeks post-training.

### **How to Apply**

Interested applicants should submit both a **resume** and a completed **Professional Employee Application**.

1. Visit our Crowley's Ridge Educational Service Cooperative website.
2. Navigate to **Employment Opportunities > CRESC & Regional Opportunities**.
3. Download and print the **Professional Employee Application**.
4. Submit both documents via email to: **cmurrell@crmail.k12.ar.us**

**CRESC is an equal opportunity employer.**