Director's Office 1606 Pine Grove Lane Harrisburg, AR 72432



Educational Service Cooperative Leading with excellence!

# **POSITION AVAILABLE**

## APSRC TSL Coach

### **Summary:**

The Teacher and School Leader (TSL) Grant is a Federal Grant awarded to the Arkansas Public School Resource Center (APSRC) for promoting educator effectiveness in rural Arkansas schools through a Human Capital Management System and professional development aligned to academic achievement data and defined teacher competencies. The grant will be enacted in partnership with the Crowley's Ridge Educational Service Cooperative (CRESC).

Grant goals include an emphasis on systems change that focuses on teacher-level decision making that enhances capacity for increasing the academic growth and performance of students. Systematic professional development rooted in evidence-based practice is also a key component of the grant capacity-building process. The grant is undergirded by a scaffold of support-defined incentives for schools that form the Human Capital Management System and the Logic Model. APSRC TSL Coaches will provide support for participating schools in reaching grant goals. Teacher recruitment and retention strategies serve to ensure sustainability of grant outcomes.

The grant is currently awarded for a three-year period; funding for years two and three is contingent on achieving the defined year one goals.

### **Qualifications:**

- Coaching and/or other teaching or related experience preferred.
- Must be able to travel statewide.
- Experience with literacy initiatives, school improvement, and teacher evaluation is preferred.
- Understanding of student achievement, growth data and its analysis and relationship to instructional techniques and outcomes is strongly preferred.

This is a 240-day position.

Salary - \$70,000

Interested individuals may submit a resume by email to Rachel Horn, TSL Grant Director at rhorn@crmail.k12.ar.us. The Crowley's Ridge Educational Service Cooperative is an equal opportunity employer.

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